

Growth Mindset: The Journey from Ordinary to Success and Contributor is a deeply personal and inspiring life story of Sam Bose, narrated through the eyes of his son. More than a biography of success, the book explores how purpose, resilience, and contribution can transform an ordinary life into one of lasting impact.

The narrative starts in rural West Bengal, where Sam Bose's life began amid poverty, the loss of his father at age three, and years spent in a crowded household with limited resources. Despite hardship, hope takes root through education, art, discipline, and the sacrifices of his mother and extended family. These early experiences shape a strong growth mindset that becomes the foundation of his life.

In the corporate world, Sam evolves from achiever to contributor—earning patents, publishing research, leading innovation, and mentoring young engineers. Leadership, marriage, and parenthood bring new challenges, teaching him that authentic leadership is rooted in empathy, authenticity, and psychological safety. The book concludes with a shift from personal success to community impact—mentoring, writing & a vision to support underprivileged students, especially girls.

- Success is not personal.
- Growth is not a solo journey
- Contribution is meaningful
- Legacy is built by lifting others.

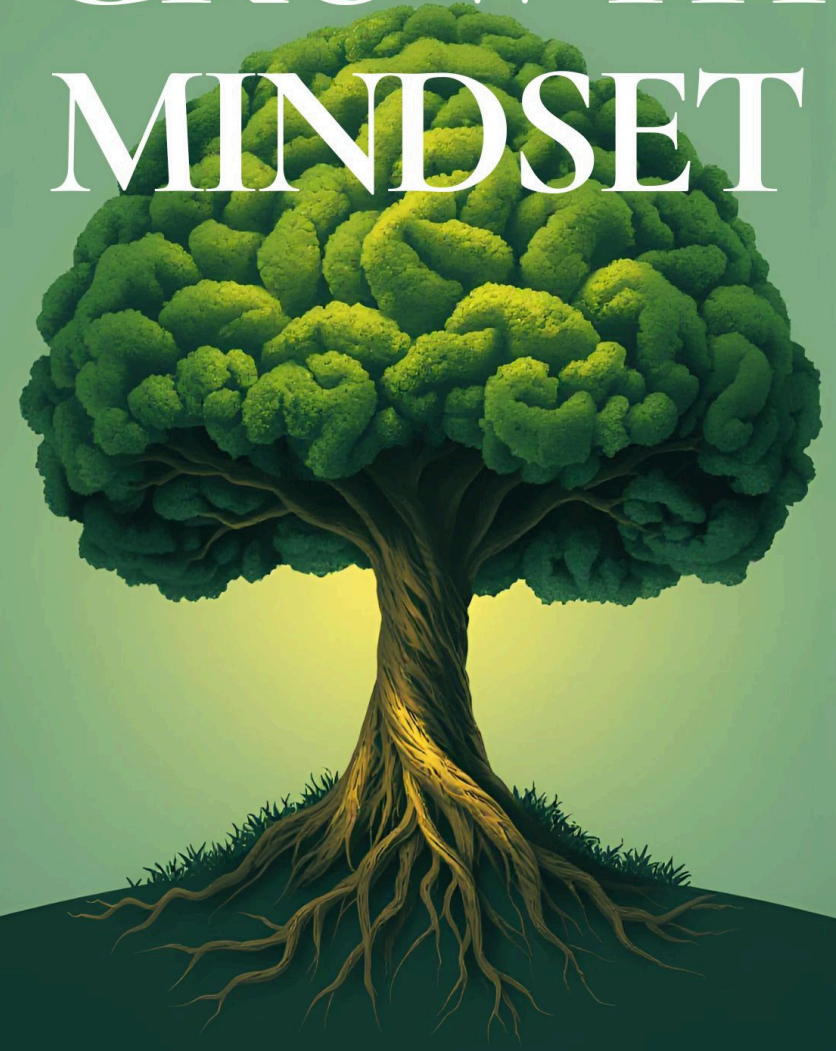


Dr Sanjoy Biswas is currently holding the Position of Group Manager at the Volvo Group R&D Centre, India, and is working on global projects. He received a PhD in Mechanical Engineering from Jadavpur University, Kolkata (Calcutta). He has over 18 years of experience in Automotive R&D, with expertise spanning Defence Vehicles, Commercial Vehicles, Engine or Powertrain Integration, Electric Vehicles, and Alternative Fuel Vehicles. He started his career as a PGET at Tata Motors' R&D centre. A proven leader, he drives both technology and people - playing a key role in developing world-class products and building a high-performing, motivated, diverse, and inclusive team.

He is an accomplished Author with 26 published research papers across various specialised areas in the Automotive domain. He is Six Sigma Black Belt certified and holds 14 patents (Indian and European) so far. He is a member of SAE and a life member of the Indian Society of Heat and Mass Transfer (ISHMT). His interests include painting, listening to music, watching football, and social activities. His personal website -<https://sbmindtree.com/>

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